



AIMC Europe Chapter Meeting

Thursday, November 19th, 2015, at Eli Lilly, Bad Homburg, Germany

Topic: New work: agility – self-organization, and the changing role of hierarchy. What are related challenges for Internal Consultants?

Workshop background: an increasing number of highly innovative companies and non-profit organizations are emerging, centered around self-organizing principles of its members, with very high self-responsibility and decision rights. Frederic Laloux has documented a dozen of these examples in his latest book “Re-inventing Organizations”, including the common structures, practices, and cultures of these type of organizations. Examples are also increasingly cited in the media, like the “Augenhoehe” movie (www.augenhoehe-film.de). Networks of engaged innovators, change agents, out-of-the-box thinkers are increasing, like recently in an open space forum in Munich with 100 participants.

During the workshop we will discuss this organizational trend, as well as real-life examples of global Corporations. The workshop lasts from 10.00-16.00 hours and will be held in English; a detailed agenda will be sent in September.

For workshop participants we will have a networking dinner on Wednesday, November 18th.



AIMC Background

Once a year innovative change consultants located in Europe meet for a day of learning, collaboration, and exchange. This is our think tank. We present and discuss real-life cases of organizational transformation, having a forum for action learning opportunities for specific transformation challenges that participants face, and where we walk away with increased knowledge and expertise on how to create value for internal customers. We also exchange information on latest research, leading edge developmental programs, and literature.

We rotate the location of our European Chapter workshops around multi-national organizations in Europe. Lilly will be the host this time. Lilly is a global pharmaceutical company, founded in 1876, with 38.000 employees, 20 Billion US\$ revenue, investing 5 Billion US\$ annually in research and development. The global Headquarters is in Indianapolis, USA, and the German Headquarters is in Bad Homburg, approx. 20 minutes from Frankfurt airport. You can learn more about Lilly at www.lilly.com.

The AIMC is a membership organization and network for Internal Consultants of Fortune 500 Corporations, and public sector organizations. Non-members are very welcome to attend our European Chapter meetings, too. You can find more info on www.aimc.org.



AIMC Background – cont'd

Please contact Stefan Bauer if you are interested and plan to attend this meeting:

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